



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MINISTRY OF INDUSTRY AND TRADE
HANOI BEER ALCOHOL AND BEVERAGE
JOINT STOCK CORPORATION



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, , 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Dismissal and replacement election of a Supervisor for the 2025 - 2030 term

To: 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;

Pursuant to the Charter of organization and operation of Hanoi Beer Alcohol and Beverage Joint Stock Corporation;

Pursuant to Resolution No. 05/NQ-HĐQT-HABECO dated March 26th, 2026 of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation ("HABECO") regarding the introduction of a candidate for Supervisor of HABECO for the 2025 - 2030 term;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following contents:

1. Dismissal of Supervisor for the 2025 - 2030 term for Ms. Thieu Hong Nhung due to her resignation letter.
2. Election of Supervisor for the 2025 - 2030 term:
 - Quantity: 01 Supervisor. After the election, the total number of HABECO's Supervisors remains unchanged (03 Supervisors).
 - Nominated candidate for Supervisor for the 2025 - 2030 term: Mr. Nguyen Hanh Bao Phuc (*The candidate's resume is attached to this Proposal*).

Best regards!

**O/B BOARD OF DIRECTORS
CHAIRMAN**

Recipients:


- Above;
- BoD;
- BoS;
- Archive: AD, TV.

Tran Dinh Thanh



SUMMARY RESUME
CANDIDATE FOR SUPERVISOR OF HANOI BEER ALCOHOL AND BEVERAGE
JOINT STOCK CORPORATION FOR THE 2025 - 2030 TERM

(Attached to the Proposal dated, 2026 of Hanoi Beer Alcohol and Beverage Joint Stock Corporation)

Full name	Personal Information	Educational level	Political theory	Work Experience
Mr. Nguyen Hanh Bao Phuc 	<ul style="list-style-type: none"> - Date of birth: 27/08/1983 - Gender: Male - Citizen ID No.: 079083006667 - Date of issue: 25/01/2022 - Place of issue: Police Department for Administrative Management of Social Order - Place of origin: An Phu Commune, Quang Ngai Province - Permanent address: 47/27 Tran Hung Dao, An Dong Ward, Ho Chi Minh City - Current address: Apartment A12A08, Thao Dien Pearl, An Khanh Ward, Ho Chi Minh City 	Bachelor of Economics, Master of Business Administration	Primary	<ul style="list-style-type: none"> - August 2005 - July 2007: Audit Assistant, Price WaterhouseCoopers Vietnam Co., Ltd (PwC). - September 2007 - July 2011: Investment Specialist, State Capital Investment Corporation (SCIC) – HCMC Branch. - July 2011 - April 2013: Head of Portfolio Management Team 1, SCIC – HCMC Branch - April 2013 - May 2015: Manager of Project Development Department, SCIC – HCMC Branch - April 2009 - October 2014: Concurrently served as a Member, and later Head of the Board of Supervisors (BOS) at Rang Dong Plastic Joint Stock Company. - April 2011 - May 2015: Concurrently SCIC Capital Representative - Member of the Board of Directors (BOD) at Can Tho Tourist Joint Stock Company; BOD Member and later Vice Chairman of the Board of Directors of Saigon Transport Agency Joint Stock Company (SAVICO). - February 2014 - May 2015: Concurrently SCIC Capital Representative, later BOD Member at General II Import and Export Joint Stock Company (GENIMEX 2). - May 2015 - March 2018: Head of Division - Representative Office of the Ministry of Finance (MOF) in Ho Chi Minh City. - March 2018 - June 2024: Deputy Chief Representative, MOF – HCMC Representative Office. - February 2025 - Present: Senior External Affairs Manager - Carlsberg Vietnam Co., Ltd.